

Please note: **In order to submit the form**, you **must** download/save the application for employment to your desktop **before** filling out the form. If you are unable to submit the form, please send to: careers@foodbytano.com.



TANO HOSPITALITY APPLICATION FOR EMPLOYMENT

It is the policy of Tano Hospitality to provide equal employment opportunities to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, physical or mental handicap or veteran status.

APPLICATION DATE:

APPLICATION LOCATION:

LOVELAND BISTRO

LOVELAND TAKE HOME TANO

HAMILTON BISTRO

GENERAL APPLICANT INFORMATION

Name:

First, Middle, Last

Social Security Number:

Address:

Street Address/Apartment Number, City, State, Zip Code

Daytime Phone #:

Evening Phone #:

Other Contact Phone #:

Are you at least 18 years of age? yes no

Are you legally able to work in the United States? yes no

(Proof of identity and legal authority to work in the United States is a condition of employment)

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses? yes no

If yes, provide explanation below:

(Convictions will not necessarily exclude you from employment but may be considered for job placement)

Do you have any relatives employed by Tano Hospitality? yes no

If yes, provide relative name and position? Name: Position:

POSITION(S) APPLIED FOR AND WORK AVAILABILITY

Position(s) you are applying for:

- | | | | |
|-----------------|-----------------|------------------|-------------------|
| Host | Bartender | Server Assistant | Prep Cook |
| Expediter | Banquet Server | Delivery Driver | Floor Manager |
| Server | Food Runner | Line Cook | Dishwasher |
| Counter Service | Banquet Captain | General Manager | Assistant Manager |

Other (please specify):

Shift/hours you are available to work:

SHIFT	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
AM							
PM							

How many hours do you expect to work? Hours

Can you work a split shift? yes no

Are you willing to stay late if needed? yes no

Are you willing to work holidays/weekends? yes no

Tano Hospitality complies with the Americans with Disabilities Act (ADA) and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

APPLICANT EDUCATION

School Type	School Name	School Location	Coursework/Major	Last Year Completed	Diploma
High School					yes no
College/Other					yes no

APPLICANT VOLUNTEER AND MILITARY EXPERIENCE

Volunteer Experience (exclude activities relating to race, religion, color, ancestry, age, national origin, gender or disability):

Volunteer Skill Acquired:

United States Military Experience *(if applicable)*:

Military Skill Acquired:

APPLICANT WORK EXPERIENCE *(list most recent experience first):*

Employer <i>Name/Address/Telephone</i>	Date Started	Date Left	Position Held	Reason for Leaving
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NOTICE TO TIPPED EMPLOYEES

The U.S. Department of Labor's tip credit notice regulations require employers to inform tipped employees of certain tip credit information. Tano Hospitality is informing you of the following as a result of this requirement:

The amount of cash wage to be paid to you per hour for 2018 in Ohio will be \$4.15. Assuming you have received a sufficient amount of tips to cover the tip credit, the amount of your tips per hour for 2018 in Ohio to be credited as wages will be \$4.15. The tip credit claimed by your employer cannot exceed the amount of tips actually received by you. You have the right to retain all the tips you receive, except for a valid tip pooling arrangement limited to employees who customarily and regularly receive tips. The tip credit shall not apply unless you have been informed of these requirements. You are being provided this information in accordance with Section 203(m) of the Fair Labor Standards Act.

APPLICANT CERTIFICATION AND ACKNOWLEDGMENT

I certify that the information contained in this application for employment with Tano Hospitality is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations of Tano Hospitality, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me.

I also acknowledge that, if employed, both Tano Hospitality and I have the right to terminate the employment relationship at any time, with or without cause or advance notice. This employment at will relationship will remain in effect throughout my employment with Tano Hospitality and may not be modified by any oral or implied agreement.

Applicant Signature:

Date:

It is the policy of Tano Hospitality to hire only United States citizens and aliens who are lawfully authorized to work in the United States. All employees will be asked to verify employment eligibility prior to beginning work.